

SUSTAINABLE PURCHASING POLICY

With the aim of promoting responsible purchasing management, Seppelec's management is committed to working actively with its suppliers and subcontractors to minimise the environmental and social impacts of its supply chain. To this end, the following strategic guidelines have been established:

- We will prioritise working with suppliers who demonstrate strong environmental performance. To this end, environmental and social criteria will form part of the processes for evaluating, approving and monitoring supplier performance.
- We will give preference to working with suppliers who, socially:
 - Provide a safe working environment, with protective measures such as training programmes, health monitoring or the distribution of appropriate PPE.
 - Offer fair and competitive wages based on the local labour market.
 - Comply with labour regulations relating to working hours, breaks and the prohibition of child or forced labour.
 - Promote inclusion and gender equality in the workplace.
- We will extend training on environmental and social issues to engineering departments to improve their performance in relation to procurement.
- In order to reinforce our ethical and compliance commitment in the supply chain, Seppelec provides employees, suppliers and other stakeholders with a confidential communication channel to report any breaches of this policy.

In order to achieve continuous improvement, the following quantitative objectives are established at all levels of the organisation. These are consistent with the Policy, which serves as a framework for their establishment and review:

- By 2025, have at least two strategic suppliers (supplying tanks, process equipment, instrumentation or electrical and pneumatic material) who can prove that they are environmentally responsible (through the publication of sustainability reports, certification according to the ISO 14001 environmental management standard or others with similar objectives such as ISO 50001).
- During 2025, train at least one person from each engineering department (processes, design, electrical and automation) in the criteria and best practices applicable to sustainable procurement, with the aim of integrating these principles into technical decision-making for procurement.
- By 2025, have at least two strategic suppliers that manage their social impacts (through the publication of sustainability reports, certification according to ISO 45001, ISO 27001, etc.).

This Policy applies to all Seppelec production centres and to work carried out at customer and supplier facilities. It is reviewed annually to ensure its validity, with the Purchasing Department responsible for its implementation and the annual monitoring of the qualitative and quantitative objectives mentioned above. The progress and results derived from this policy will be documented and communicated in Seppelec's Sustainability Report, as part of our commitment to transparency and continuous improvement in responsible purchasing.

In addition, this sustainable purchasing policy is available to all stakeholders on Seppelec's official website, ensuring its transparency and easy access.



Signed: Sven Funke
Operations Officer

In Alcorcón, 31 March 2025