

ENVIRONMENTAL MANAGEMENT POLICY

Seppelec's management, committed to effective environmental management and continuous improvement, guarantees compliance with applicable legislation and promotes responsible practices both within the organisation and among its partner companies. To this end, it has adopted the following strategic guidelines:

- Promote the reuse and recovery of materials to minimise waste generation and encourage the circular economy.
- Raise awareness and train employees in the correct segregation and recycling of waste, always managing it through authorised waste management companies.
- To reduce greenhouse gas emissions for scopes 1 and 2.
- Minimise the emission of pollutants, ensuring the availability of localised extraction systems in activities that require welding or cleaning with chemicals.
- Increase customer safety through the correct labelling or marking of equipment sold, in terms of safety, before it is sent to the plant.
- Ensure customer safety through the correct CE marking of products sold, with the support of a notified body for equipment with special risks.
- Design sustainable equipment that reduces energy requirements and resource consumption during its life cycle.

In order to achieve continuous improvement, the following quantitative objectives are established at all levels of the organisation. These are consistent with the Policy, which serves as a framework for their establishment and review:

- Reduce greenhouse gas emissions (scope 2) by 4% compared to 2023, by contracting electricity supply from a supplier with lower emission factors, in accordance with the reference values published by MITERD.
- Reduce the weight of hazardous and non-hazardous waste managed by authorised waste managers by 5% compared to 2024.
- Reduce incidents related to labelling and safety marking (general risk labelling, pipes, tanks and CE marking) reported in the MASP document by 5% compared to the 2024 reference value.
- Have a CE marking dossier issued by a notified body for each of the following pieces of equipment: VACBID®, LOTMIX®, MASSMOL® C, SEPPELCIP®, ECOPASTEUR®, CONTIMOL, DECOMOL®, and AQUAMOL®, a steam reducer, and a platform that is independent of any module. Fulfillment of this objective is subject to the commercialization of the aforementioned products

This Policy applies to all Seppelec production centres and work carried out at customer and supplier facilities. It will be reviewed annually to ensure its validity, with implementation and monitoring of the proposed qualitative and quantitative objectives corresponding to the quality and environment area. The progress and results derived from this policy will be documented and communicated in Seppelec's Sustainability Report, as part of its commitment to transparency and continuous improvement in environmental matters.

In addition, this environmental management policy is available to all stakeholders on Seppelec's official website, ensuring its transparency and easy access.